

**LAKE TAHOE UNIFIED SCHOOL DISTRICT
COMPENSATION FOR EXTRA OR ADDITIONAL SERVICE RESPONSIBILITIES
APPENDIX E**

BASIC POLICY: It is recognized by the Board of Education that the meeting of normal professional responsibilities may involve large amounts of teacher time outside of classroom hours. It is the general policy of the Board that no extra duties are granted for assignments for which time is provided within the school day. A reasonable amount of extra school duties are recognized as being part of the teacher's regular responsibilities, and compensation for these is included in the salary schedule.

Certain responsibilities, however, require excessive time in addition to regular class assignments or out-of-school duties. Should there be any assignment listed which may be handled largely within the extended school day, the District shall not be obligated to pay additional salary for this responsibility. It is recognized that the following responsibilities may, in many cases, exceed the school year, excluding the Department Chairperson.

All appointments to these positions shall be on the recommendation of the Site Administration and the approval of the Board.

All positions are paid the indicated percentage of the annual salary rate based on I-1 of the current Certificated Salary Schedule, Appendix A. Not all positions are filled every year.

HEAD COACH – HIGH SCHOOL

Alpine Skiing	6.0%
Baseball	7.0%
Basketball (Boys)	7.5%
Basketball (Girls)	7.5%
Cheerleader (Basketball)	6.0%
Cheerleader (Football)	6.0%
Cross Country (Boys)	6.0%
Cross Country (Girls)	6.0%
Football	7.5%
Golf (Girls)	6.0%
Golf (Boys)	6.0%
Nordic Skiing	6.0%
Soccer (Boys)	6.0%
Soccer (Girls)	6.0%
Softball	7.0%
Swimming	6.0%
Tennis (Boys)	6.0%
Tennis (Girls)	6.0%
Track (Boys)	7.0%
Track (Girls)	7.0%
Volleyball	7.0%
Wrestling	7.0%

ASSISTANT COACH – HIGH SCHOOL 5.0%

COACH – MIDDLE SCHOOL 5.0%

DIRECTOR

Activities – STHS	7.0%
Activities – STMS	3.5%
Athletics – STHS	7.5%
Athletics – STMS	6.0%
Choral Music – STHS	3.5%
Music – STHS	6.0%
Music – STMS	3.5%
Drama – STHS	5.0%

OTHER

Academic Decathlon	3.5%
Categorical Programs/GATE	3.5%
Curriculum Cluster Leader – STMS	4.0%
Site Tech Rep	4.0%
Site Testing Coordinator	3.0%
Elementary Grade Level Leads (7/District)	3.0%
Elementary Lead Teacher	4.0%

DEPARTMENT CHAIRS

CTE	4.0%
ELD (English Language Development)	4.0%
English	4.0%
LOTE (Language Other than English)	4.0%
Math	4.0%
P.E./Health	4.0%
Science	4.0%
Social Studies	4.0%
Special Education	4.0%
Librarian – High School	4.0%

EXTRA-CURRICULAR DUTY STIPEND

STHS	\$400/yr
STMS	\$200/yr

1. Specific job descriptions shall be provided for each extra-service position.
2. The term "head coach" is applied only to the person chiefly responsible for a varsity team; all other coaches are deemed assistant coaches. The head coach shall participate during the season, approve their practice and game schedules, and complete a written evaluation of their effort at the conclusion of the season.
3. Any individual having the titles of both head coach and assistant coach in one sport must perform as two separate coaches in order to be so compensated. (For example, if a head coach also serves as assistant coach for a junior varsity team, he must direct or participate in each separate practice session, be present at each separate game, etc.)
4. Annual extra-duty stipends are added to the salaries of STHS and STMS teachers in recognition of the required extra-curricular student supervision duties outside of the regular work day.

- a. For unit members at STHS:
Work five (5) events each year. E.g., Three (3) athletic events and two (2) dances.
Credit members with club advisory roles: two (2) event credits for being an advisor.
Credit members with class advisory roles: two (2) event credits for being an advisor.
- b. For unit members at STMS:
Work three (3) events each year. E.g., Two (2) athletic events and one (1) dance.
Credit members with club advisory roles: two (2) event credits for being an advisor.
5. The annual stipend for extra-curricular duties shall be paid to a unit member in a lump sum amount only after all individual extra-curricular duty has been completed. Upon submission and approval of paperwork, payment will be ordered for the next payroll submission.
6. Curriculum Cluster Leaders (STMS), Department Chairs (STHS), and Lead Teachers (Elementary) will be re-posted every three (3) years, allowing eligible staff to apply. These positions will be selected through collaboration between the principal and teachers within the group they will lead.
 - a. A unit member who coached in the 2021-2022 school year whose extra duty compensation is less as a result of the 2022-2023 revisions to the Appendix E Schedule will be grandfathered at their 2021-2022 coaching rate until compensation is equivalent or higher than their grandfathered rate.