

COVID-19 Mitigation Guidance Effective August 16, 2021

GUIDANCE FOR STUDENTS AND STAFF:

In accordance with the CDPH guidance released on August 2 and August 6 and recommendations from El Dorado County Public Health, who are following the CDPH guidance, the following procedures are in effect for all LTUSD staff and students:

Get vaccinated – it's safe, effective, and free. Vaccination is the most important tool to end the COVID-19 pandemic. Every Californian 12 and up is now eligible for vaccination. Please see El Dorado County Public Health Vaccination information [HERE](#).

MASKS

- All students and staff are required to wear masks indoors regardless of vaccination status
- Students and staff **do NOT** need to wear masks outdoors or while eating and drinking
- All staff and students with a mask exemption, must be provided one by a licensed medical professional; Physician, Physician Assistant, or other qualified medical personnel. Exemption must include medical condition or disability.
 - Student mask exemptions are submitted to school nurses; Staff mask exemptions are submitted to LTUSD Human Resources Department
 - All persons with a mask exemption must wear a face shield with a drape
 - Face Shields may **NOT** be used in lieu of a mask for persons without an exemption

QUARANTINE GUIDANCE:

If you are sick, stay home.

- Any person with any of the following symptoms should stay home and get a COVID-19 test and guidance from their health care provider:
 - Symptoms may appear 2-14 days after exposure to the virus. People with these symptoms may have COVID-19:
 - **Fever or chills**
 - **Cough**
 - **Shortness of breath or difficulty breathing**
 - **Fatigue**
 - **Muscle or body aches**
 - **Headache**
 - **New loss of taste or smell**
 - **Sore throat**
 - **Congestion or runny nose**
 - **Nausea or vomiting**
 - **Diarrhea**
- For **vaccinated** persons:
 - If exposed to a confirmed positive COVID-19 person you do **NOT** need to quarantine if **ASYMPTOMATIC**

- You must wear a facemask indoors
 - You should get a COVID-19 test at day 3-5
 - If you develop any symptoms you must stay home and get a COVID-19 test
- If exposed to a confirmed positive COVID-19 person and you are **SYMPTOMATIC**
 - You must quarantine for 10 days or until you get a negative COVID-19 test at day 3-5
 - You may return to work with a negative test, 24 hours fever free, and symptoms are resolving
- For **unvaccinated ADULTS**:
 - If exposed to a confirmed positive COVID-19 person you must quarantine and monitor for symptoms
 - Get a COVID-19 test at day 5
 - Return to work after day 7 with a negative test and no symptoms
 - Return to work after day 10 with no test and no symptoms; continue to monitor health for 14 days
- For **unvaccinated STUDENTS**:
 - If exposed to a masked COVID-19 person and remain asymptomatic and have been wearing a mask, **can attend school**
 - Must monitor health for symptoms for 14 days
 - If symptomatic must quarantine for 10 days or can return at day 7 with a negative test at day 5

TESTING

Per California Department of Public Health, [Vaccine Verification for School Employees](#), released on August 11, 2021,

- All schools identified in this Order must verify vaccine status of all workers. All LTUSD employees are expected to submit verification of vaccination status as soon as possible. If you have already submitted, you do not need to re-submit. Only the following modes may be used as proof of vaccination:
 - COVID-19 Vaccination Record Card (issued by the Department of Health and Human Services Centers for Disease Control & Prevention or WHO Yellow Card) which includes name of person vaccinated, type of vaccine provided and date last dose administered); OR
 - a photo of a Vaccination Record Card as a separate document; OR
 - a photo of the client's Vaccination Record Card stored on a phone or electronic device; OR
 - documentation of COVID-19 vaccination from a health care provider; OR

- digital record that includes a QR code that when scanned by a SMART Health Card reader displays to the reader client name, date of birth, vaccine dates and vaccine type; OR
 - documentation of vaccination from other contracted employers who follow these vaccination records guidelines and standards.
 - Workers who are not fully vaccinated, or for whom vaccine status is unknown or documentation is not provided, must be considered unvaccinated.
- Testing requirements:
 1. Asymptomatic **unvaccinated** or incompletely vaccinated workers are **required to undergo** diagnostic screening testing.
 2. Workers may be tested with either antigen or molecular tests to satisfy this requirement, but unvaccinated or incompletely vaccinated workers must be tested **at least once weekly** with either PCR testing or antigen testing. Any PCR (molecular) or antigen test used must either have Emergency Use Authorization by the U.S. Food and Drug Administration or be operating per the Laboratory Developed Test requirements by the U.S. Centers for Medicare and Medicaid Services.
 3. **Unvaccinated or incompletely vaccinated** workers must also observe all other infection control requirements, and are not exempted from the testing requirement even if they have a medical contraindication to vaccination, since they are still potentially able to spread the illness. Previous history of COVID-19 from which the individual recovered more than 90 days earlier, or a previous positive antibody test for COVID-19, **do not** waive this requirement for testing.
 4. Schools with workers required to undergo workplace diagnostic screening testing should have a plan in place for tracking test results and conducting workplace contact tracing, and must report results to local public health departments.

GUIDANCE FOR STAFF ONLY - SB 95: COVID LEAVE for EMPLOYEES

SB 95 COVID-19 Supplemental Paid Sick leave was passed by the assembly on March 15, 2021 and signed by Governor Newsom on March 19, 2021. This law extends and expands the requirement to provide supplemental paid sick leave to employees impacted by COVID-19 (similar to FFCRA).

- **Who is eligible for the leave?**
 - A covered employee that is unable to work or telework due to one of the qualifying reasons below.
- **How much leave is allowed?**
 - An employee who is classified as “full time” by the employer is entitled to 80 hours under this supplemental paid sick leave law.

- An employee who worked or was scheduled to work, on average, at least 40 hours per week in the two weeks before they received supplemental sick leave is entitled to 80 hours of leave.
- Part time employees are eligible on the same basis of their FTE. For example, if a staff member is .50 FTE they are entitled to 40 hours.
- An employee who has a normal weekly schedule is entitled to paid leave hours equaling the total number of hours they are scheduled to work over the two weeks.
- **What are the qualifying reasons?**
 - The employee is subject to a quarantine or isolation period related to COVID-19 as defined by an order or guidelines of the CA State Dept of Public Health, the CDC or a local health officer who has jurisdiction over the workplace, OR
 - If more than one order applies, the employee shall be permitted to use the supplemental paid sick leave for the minimum quarantine or isolation period under the order or guidelines that provides for the longest such minimum period;
 - The employee has been advised by a health care provider to self-quarantine due to any concerns relating to COVID-19.
 - The employee is attending an appointment to receive the COVID-19 vaccine.
 - The employee is experiencing symptoms or side effects relating to getting the vaccine that prevent the employee from being able to work or telework.
 - The employee is experiencing symptoms of COVID-19 and/or is waiting for test results or a medical diagnosis.
 - The employee is caring for a family member who is ill with COVID-19 or who is subject to a quarantine or isolation order or has been advised to self quarantine;
 - The employee is caring for a child whose school or place of childcare is closed or otherwise unavailable for reasons relating to COVID-19.
- **What is the effective date of this leave?**
 - This supplemental leave will be applied retroactively to January 1, 2021 and is a separate pool from that which ended December 31, 2020.
 - Note that both the STEA and CSEA Memorandum of Understanding (MOU) documents were updated in March in which 80 hours of Administrative Leave were granted. The leave provided under SB 95 supersedes that provided in the MOUs. In effect there are not two (2) pools of 80 hours, only one (1).
 - Law expires September 30, 2021.
- **What action is necessary to utilize SB95 Leave?**
 - SB95 Remaining Leave Balances can be found on Employee Self Service (ESS). If assistance in accessing this system is needed please contact Marimar Perez Banuet or Elizabeth Ruiz in the Payroll Department.. Note this leave is cumulative and the balance includes any such leave taken from January 1, 2021 June 30, 2021. Review this balance prior to submitting an absence report to ensure the correct amount is being reported.
 - All absence reports should use "SB95" to report this sick leave used from here on out.

Sincerely,

Special Services Dept.