



**LAKE TAHOE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES
REGULAR MEETING OF JANUARY 9, 2006**

BIJOU COMMUNITY SCHOOL
3501 Spruce Avenue, South Lake Tahoe, CA

600 PM - REGULAR OPEN SESSION
5:00 PM - REGULAR CLOSED SESSION

Board Members / Reps.	Guests Present		Staff Members Present
Barbara Bannar Doug Forte Angela Swanson Sue Novasel Wendy David Ashley Rumble	Nola Berry Jaime Moreno Jen Spina Sandra Garcia Renee Burrell Yolanda Nussdorfer Maria Castro Nick Haven Lucy Cortez Joe Mazzocco Raul Silva Bertha Garcia Jeanne McNamara Catherine Schoen Lauri Kemper Silvia Hernandez Caesar Lopez Arturo Martinez Edith Castillo Melissa James Carolyn Hansa Susie Kreiger Joe Krieger David Llamas Peter & Karen fink Teresa Gonzalez Karen Houser Martin Goldberg Family	Lisa Taggart Cristi Creegan Diana Evans Jessica Knotts Heidi Drum Liz Muckerman Steven Seeman Margaret Crileo Nina Seeman Elidia Alonso Teresa Ramirez Maria Hdez Socorro Castillas Lucia Martinez Socorro Jimenez Maria M. Zeneda Laura Medina Alison Monroe, M.D. Patricia Rodriguez Steve Pevenage Kim Pevenage Cory Ritchie Ruth Rich Nancy Wolverton Kristi Bray Di Bitner Bryan Bitner Hector Vazquez	Dr. James Tarwater Beth Delacour Debra Yates Angie Freeman Karen Tinlin Ken Ralls Judy Simmons Susan Denhart Jill Carter Jerry Carter Jim Watson Sandy Bobman Cynthia Horn Tamara Allen Melissa Berry Steve Hayward Charna Silver DC Burtraw Carla Zezula Melissa Bornstein Lilia Lomeli Rosio Arroyo Jenny Dickenson Robin Hall Eric Beavers Joel Damerall Laura Chappel
Guests Present			
Javier Guerrero Marlen Guerrero Shaina Lucas Shane Romsos Mollie Romsos Damerall Family Mary Wagner Kae Reed Tavsto Solis Maria Luisa Ruiz Heriberto Vazquez Tonia Villaneueva Garrett Villaneueva Maria Cristina Sanchez Jeannette Riva Dooley Riva Bertha Toro			

Item 1. CALL TO ORDER

The Open Session of the regular meeting of the Lake Tahoe Unified School District Board of Education was called to order by Barbara Bannar at 5:02 p.m at the Bijou Community School Teachers Lounge.

Items 2-4. ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION/ADJOURN TO CLOSED SESSION/ RECONVENE TO OPEN SESSION

Barbara Bannar announced the items to be discussed in closed session, adjourned the regular meeting to closed session at 5:02p.m. and reconvened to open session at Bijou Community School Multi-purpose Room at 6:09 p.m.

Item 5. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was said.

Item 6. APPROVAL OF AGENDA

Barbara Bannar request two changes to the agenda:

- a. Item 10 A. Accept Independent Auditor's Report should be pulled from the agenda because the representative from Perry Smith LLP was unable to be present;
- b. Item 12. E. Adopt Board of Education Minutes will be moved to Item 10 G. to facilitate a correction to the minutes of December 12, 2006.

Mrs. David made a motion to approve the agenda as amended; Ms. Swanson seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.

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Item 7. ACTION ON ITEMS FROM CLOSED SESSION (*Government Code Section 54954.5*)

A. Personnel Order No. 2006-07-10 (*Government Code 54957*)

Beth Delacour submitted a revised personnel order.

- i. *Hire*: counselor, substitute teachers, and instructional assistant.

Mrs. David made a motion to approve the personnel order as amended; Mrs. Novasel seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None

B. Discipline (*Education Code 35146 and Government Code 54950*)

Mrs. Novasel made a motion to approve the following Recommendations as submitted; Mr. Forte seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None

- i. *Recommendation for Expulsion No. 2006/07-03*

The student was involved in a fight at STHS and had a weapon in his possession. **The student will be expelled from all schools in the District.**

- ii. *Extension of Suspension No. 2006/07-03*

The student sold a controlled substance at school and will be suspended until a hearing can be held.

C. Conference with Labor Negotiators (*Government Code 54957.6*)

Dr. James Tarwater, Superintendent, Beth Delacour, Director of Human Resources, and Debra Yates, CFO, conferenced with the Board regarding negotiations with South Tahoe Educators Association (STEA) and California School Employees Association (CSEA), Confidential & Supervisory employees, and Management. **No action was taken.**

Item 8. COMMUNICATION FROM THE PUBLIC

Melissa Berry told the Board that she doesn't think that the 4 x 4 schedule is working for her students, adding that they are stressed and the work is too much for them.

Item 9. PUBLIC HEARINGS

A. Public Hearing on the Tentative Contractual Agreement between Lake Tahoe Unified School District and South Tahoe Educators Association for 2005-08 and Public Disclosure of Collective Bargaining Agreement

Barbara Bannar opened the public hearing at 6:14 p.m. **Lauri Kemper** thanked the Board for giving teachers a raise. The public hearing was closed at 6:15 p.m.

B. Public Hearing on the Tentative Contractual Agreement between Lake Tahoe Unified School District and California School Personnel Association for 2005-08 and Public Disclosure of Collective Bargaining Agreement

Barbara Bannar opened the public hearing at 6:15 p.m. Hearing no comments, she closed the public hearing at 6:15 p.m.

C. Public Hearing on the Tentative Contractual Agreement between Lake Tahoe Unified School District and Confidential and Supervisory Employees for 2005-08 and Public Disclosure of Tentative Contractual Agreement

Barbara Bannar opened the public hearing at 6:15 p.m. Hearing no comments, she closed the public hearing at 6:16 p.m.

D. Public Hearing on the Tentative Contractual Agreement between Lake Tahoe Unified School District and Management for 2005-08 and Public Disclosure of Tentative Contractual Agreement

Barbara Bannar opened the public hearing at 6:16 p.m. Hearing no comments, she closed the public hearing at 6:16 p.m.

Item 10. DISCUSSION AND ACTION

A. Accept Independent Auditor's Report for the Year Ending June 30, 2006

This item was pulled from the agenda as the auditor was not able to be present.

Item 11. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS

A. Report on Fourth Month Enrollment and Attendance Rates

Dr. Tarwater reported that efforts to increase attendance rates appear to be paying off in the second year of the Attendance Incentive Program. The "95/10 Campaign" means that, in order to reach a 95% attendance rate, students should not miss more than 10 days of school in a year. The District only gets paid for the days that kids attend, not on enrollment. In our base year (03/04), the attendance rate was 92.7%. Last year's "Everybody Counts and Every Day Counts" campaign only increased that by .5% to 93.2%. So far this year, we're at 95.2% overall. Dr. Tarwater read the latest statistics: Bijou – 95.6%, Magnet School 97.4%, Sierra House – 95.8%, Tahoe Valley – 95%, STMS – 96.2%, and STHS – 93.8%. He said that if we keep this up for another three months, we'll have another \$400,000 in funding next year. Barbara Bannar noted that it is not all about the money – the more kids are in school, the more they learn, and the better they will do academically.

Item 11. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS (continued)

B. Student Representative Report

Ashley Rumble said that everyone's feeling a lot safer now, with the addition of security cameras and extra security officers around campus. She invited the Board to a "Gang Task Force" meeting on January 18th at 1pm, which was formed in response to last year's disturbance that led to a campus lock-down. She gave the Board a report on the recent Leadership Retreat in Los Angeles when 24 students visited Valencia High to view their programs and culture in action.

C. Board of Education Report

Sue Novasel was appointed as the Board's representative to the County Regional Occupation Program (ROP) and, after a tour of STHS facilities, she sees a lot of room for improvement and hopes that the Board can address those issues. She is looking forward to visiting other schools to see their technical programs. **Doug Forte** announced that the 42nd Annual Boys Basketball Winter Classic will be held at STMS on January 13-14. Then he read a letter, addressed to County Superintendent Vicki Barber, resigning his position on the Board due to personal reasons. Angela Swanson was upset to hear Mr. Forte's news. She told the Board that she received a request from Paul Kushner of the LTUSD Choir Club requesting a Board liaison for their group – the item will be agendaized for a future meeting. Wendy David was also upset to hear the news of Mr. Forte's resignation and thanked him for his service to the Board. She really enjoyed the holiday music programs and is looking forward to 2007 and great opportunities. Barbara Bannar visited STHS, STMS, and Tahoe Valley and attended a very informative retreat with the Lake Tahoe Educational Foundation yesterday.

D. Superintendent Report

Dr. Tarwater addressed Melissa Berry, indicating the STHS will be conducting an internal review of the 4 x 4 program tomorrow and they will bring the results to the next board meeting. Since January is "School Board Recognition Month" he presented each Board member with a certificate of appreciation to acknowledge their important role in schools.

Item 10. DISCUSSION AND ACTION

B. Request for Conceptual Approval to Proceed with Plans for a Two-Way Bilingual Immersion Program

Before Sue O'Connor and Kathy Haven got under way with their presentation, six members of the public expressed their views on the proposal. Three were parents -- **Jen Spina, Lauri Kemper, and Heidi Drum**, who are very anxious to see such a program. Two community members, **Ken Weitzman and Bill Crawford**, do not agree with the concept and feel it will be detrimental to the students' educational development. Teacher, **Charna Silver**, feels that teachers need time to consider this proposal. Mr. Weitzman and Mr. Crawford left the meeting prior to the presentation. English Learner Program Coordinator, **Sue O'Connor**, introduced former STMS teacher, **Kathy Haven** who explained what a "Two-way Bilingual Immersion Program" entails. It is a program wherein classrooms consist of 50% English-speaking and 50% Spanish-speaking students and instruction is delivered primarily in Spanish (90% at Kindergarten – decreasing to 50% by fifth grade). The goal is for the child to achieve full proficiency in both languages and have high levels of achievement in all core academic subjects. Ms. Haven said that she has done extensive research and has quite a lot of support for this proposal. She visited a similar program in Kings Beach over six times and has received a commitment of some private funding from the Parasol Foundation. This program would have to be introduced gradually, starting with two kindergarten classes, and adding a grade each year. Parents would have to commit to keep their child in the program at Bijou for six years, which some said would be a reason to remain in Tahoe. Some of the major considerations would be facilities, staffing, and financing. Kathy Haven and Sue O'Connor said that if they receive conceptual approval, they will conduct further research and come back to the Board on February 13th with more concrete facts and figures. Their goal would be to implement this program for the 2007/08 school year, if possible. After further discussions with Sue O'Connor and Kathy Haven, **Mrs. David made a motion to give conceptual approval to continue exploring the possibility of implementing such a program. Mrs. Novasel seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None**

Most of the audience left at this point and there was a brief recess from 7:44 p.m. to 7:52 pm.

C. Approve Tentative Contractual Agreements with South Tahoe Educators Association for 2005/06, 2006/07, and 2007/08 and Public Disclosure of Collective Bargaining Agreement

A public hearing was held to disclose the terms of the tentative contractual agreement. Debra Yates gave the Board an overview of the impact the settlements will have on the budget and explained that the fund balance that the District has been carrying will essentially be gone after three years. She said that the District has also had to tap into the additional emergency reserve of 1.5% in order to be able to cover the costs of this settlement. The agreement calls for a 2% raise retroactively to 7/1/05, 3% retro to 7/1/06, 2% effective 1/1/07, and another 3% next July, for a total of 10% by summer's end. Additionally, STEA will encourage the retirement of at least fifteen senior teachers through an Early Retirement Incentive Program, which will help reduce costs. **Ms. Swanson made a motion approve the tentative contractual agreement with STEA. Mrs. Novasel seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None**

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- D. Approve Tentative Contractual Agreements with California School Employees Association for 2005/06, 2006/07, and 2007/08 and Public Disclosure of Collective Bargaining Agreement**
Mrs. David made a motion to approve the tentative contractual agreement with CSEA. Ms. Swanson seconded the motion. *Ayes: David/Bannar/Forte/ Novasel/Swanson. Noes: None*
- E. Approve Tentative Contractual Agreement with Confidential and Supervisory Personnel for 2005/06, 2006/07, and 2007/08 and Public Disclosure of Collective Bargaining Agreement**
Mrs. Novasel made a motion to approve the tentative contractual agreement with Confidential and Supervisory personnel; Mr. Fortel seconded the motion. *Ayes: David/Bannar/Forte/ Novasel/Swanson. Noes: None*
- F. Approve Tentative Contractual Agreements with Management for 2005/06, 2006/07, and 2007/08 and Public Disclosure of Collective Bargaining Agreement**
Mr. Forte made a motion to approve the tentative contractual agreement with Management. Mrs. Novasel seconded the motion. *Ayes: David/Bannar/Forte/ Novasel/Swanson. Noes: None*
- G. Approve Board of Education Minutes of the Regular Meeting of December 12, 2006**
This item was pulled from the Consent Agenda because there was an error on page three:
Item 10. A. ii. Elect Clerk of the Board should be corrected to read: Wendy David nominated Sue Novasel as Clerk of the Board for the 2007 calendar year.
Mrs. Novasel made a motion to approve the minutes as amended. Mrs. David seconded the motion *Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None*

Item 12. CONSENT AGENDA

The Board approved the following items:

Payment Order No. 2006/07-10; Request for Allowance of Attendance Because of Emergency Conditions; Williams Act Quarterly Report; and Quarterly Investment Report. Mrs. Novasel made a motion to approve the Consent Agenda as amended; Mr. Forte seconded the motion. Ayes: David/Novasel/ Bannar/Forte/Swanson. Noes: None.

Item 13. ADJOURN

Mrs. David made a motion to adjourn the meeting at 7:59 p.m.; Mrs. Novasel seconded the motion. *Ayes: David/Novasel/Bannar/Forte/Swanson. Noes: None.*

**DR. JAMES TARWATER, SUPERINTENDENT
AND SECRETARY TO THE BOARD OF EDUCATION**