



**LAKE TAHOE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES
REGULAR MEETING OF OCTOBER 24, 2006**

SOUTH TAHOE HIGH SCHOOL
1735 Lake Tahoe Boulevard, South Lake Tahoe, CA

600 PM - REGULAR OPEN SESSION
5:00 PM - REGULAR CLOSED SESSION

Board Members / Reps.	Staff Members Present		
Barbara Bannar Doug Forte Angela Swanson Sue Novasel Wendy David	Dr. James Tarwater Beth Delacour Angie Freeman David Brown J. Allister Joe Pfeil	Nancy Muller Charna Silver Kim Stephenson Mark Romagnolo Syd Brown Vivian Rider Susan Earnest Judy Schwartz Francis Fortier Becky Fortier Judy Klingler Dana Ross Feliciano Sally Loomis Kristi Wilson Pam Matteucci Karen Nighswonger Judy Simmons JJ	Suzy Allione Linda Kurek Steve Szezkely Pat Mitchell Bob Anderson Kris Hakanson Linda Wysong Karen Miner Kellee Koeppen Kelly Dant JoAnne Bottini Brenda Orique Gini Gunsch Karen Gillis-Tinlin Bernadette Santana Jim Rollins Scott Hudson Jimmy Vaughn David Berne James A. Kruk C. Cowen Paul Kushner Roy Benavidez Bridey Heidel Tisha Seims Lisa McDaniel Joel Damerall Holly Greenough
Guests Present	Jim Pawling Carla Zezula Tim Wright Derek Allister Marsha Butler Tricia Suglian Patty Kiger C. McClurg Jackie Nelson Cyndy Horn Nancy Dalton Julie Cain Anne Schraub Jim Watson Irene Kaelin Margaret Whitfield Susan Channel Deb Treiber Hilary Dembroff L. Twitchell S. Moulton Pam Fritz Kathleen Whatford	Mike Patterson Teri Allmeroth Randy Long Jan Jones Susan Ware Mike Filce Gene Matteucci Eric Beavers Louise Ann Simons Steve Hayward	

Item 1. CALL TO ORDER

The Open Session of the regular meeting of the Lake Tahoe Unified School District Board of Education was called to order by Wendy David at 5:00 p.m at the South Tahoe High School.

Items 2-4. ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION/ADJOURN TO CLOSED SESSION/ RECONVENE TO OPEN SESSION

Wendy David announced the items to be discussed in closed session, adjourned the regular meeting to closed session at 5:01 p.m. and reconvened to open session at 6:12 p.m.

Item 5. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was said.

Item 6. APPROVAL OF AGENDA

Mrs. Bannar made a motion to approve the agenda as submitted; Ms. Swanson seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.

Item 7. ACTION ON ITEMS FROM CLOSED SESSION (Government Code Section 54954.5)

A. Personnel Order No. 2006-07-07 (Government Code 54957)

- i. *Hire:* Substitute Teachers.
- ii. *Accept Resignation:* School Secretary.
- iii. *Approve Medical Leave of Absence:* Teacher.

Mrs. Bannar made a motion to approve the personnel order as submitted. Ms. Swanson seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.

B. Conference with Labor Negotiators (Government Code 54957.6)

Dr. James Tarwater, Superintendent, and Beth Delacour, Director of Human Resources, will conference with the Board regarding negotiations with South Tahoe Educators Association (STEA) and California School Employees Association (CSEA). **No action was taken.**

Item 8. COMMUNICATION FROM THE PUBLIC

Karen Miner reiterated the letter she sent to the Board last week and said that teachers can't come in early, stay late or work in the evenings even though they know it's good for students' success. **Steve Hayward** expressed concerns with changing numbers during the mediation process and asked the Board to be creative with the budget. **Bob Anderson** said that the State gives COLA to schools with the understanding that it will be passed on to teachers and support staff. He asked the Board to "put an end to the political chicanery and face up to the moral imperative that is in front of you to do what is right". **Jeanne Payne** said that reserves are 15% and asked "why you want this negative climate to persist". **Debra Yokatake** asked "why is COLA being withheld?". **Lauri Kemper** said she works for the State and she received a raise of 5% last year, 12% this year, and 5% next year and concluded "if I deserve it, they deserve it". **Mike Patterson** said that it's not easy to lock kids out. He added that the Superintendent tries to intimidate support staff and teachers and "two board members are bullying the others into not doing the right thing. **Jim Weinberg** said that parents support and appreciate teachers and that they deserve a fair and equitable pay raise. He asked that "when you negotiate, include our kids and your students". **Ann Snyder** said that the budget should reflect the values of LTUSD and that the State provides help for declining enrollment districts. **Justin Brown** said that the teachers' work-to-rule is causing him and his peers to fall behind on work because teachers are not grading assignments and tests. **Chris Champion** said that declining enrollment is a huge problem and he explained how COLA is depleted, leaving only about \$300,000. He invited everyone to a meeting of the Funding Committee on November 21st.

Item 9. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS

A. Report by South Tahoe High School

Ivone Larson said that, having worked all over the State, it's exciting to see the caliber of teachers at STHS. STHS and STMS applied to continue to be AVID (Advancement Via Individual Determination) demonstration sites and were visited last week by an AVID team for the certification process. Ms. Larson said that a tremendous amount of work goes into the validation process and she congratulated everyone involved as both schools were granted another two-year certification as National AVID Demonstration Schools. Ms. Larson showed the Board a film written and produced by AVID students featuring the program at STHS.

B. Report by South Tahoe High School Student Representative

No report. Ashley Rumble was unable to attend the meeting.

C. Board of Education Report

Angela Swanson visited three sites last week – the Magnet School, Bijou, and Sierra House. She thanked staff for welcoming her. Sue Novasel attended the AVID presentation. She was impressed with comments from other schools about our program and she thanked all staff involved. **Doug Forte** said that he has experienced labor unrest as a teacher, administrator, and Board member and all were unpleasant. He wanted to clear up two rumors that he said are absolutely untrue. 1) There is no bullying going on with Board members. 2) "Dr. Tarwater supports COLA, but the school board does not" is also not true. He said that the entire Board does support the staff and are working hard to secure a fair and equitable COLA for all staff. **Wendy David** gave a brief history of the Superintendent Round Table groups that were formed under interim superintendent, Lori Garcy's, guidance – Programs, Communications, and Funding. Mrs. David commended Jackie Nelson, Ivone Larson, and staff on the successful AVID validation visit. She wanted to let teachers know that the Board has the highest respect for them and the Board is working hard to reach a settlement.

Item 9. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS (continued)

D. Superintendent Report

Dr. Tarwater said that the District has been making adjustments in the past few years in response to declining enrollment. With the loss of 230 students in 05/06, the State gave \$1.2 million in one-time money to compensate, which has been shifted to the ending balance. The problem is that it is not ongoing and it is not advisable to use one-time money for salary increases. He explained the consequences of using the one time money. He also explained the reasoning behind the rapid move to Impasse with the current negotiations as he wanted to get to fact finding as soon as possible to instill trust. He said that it didn't work and "the best bet is to get back to the table and dialogue." He said that he was hopeful that both sides could reach a settlement soon.

Item 10. DISCUSSION AND ACTION

A. Approve South Tahoe Middle School Supplemental Counseling Program

Jackie Nelson explained that Assembly Bill 1802 provides additional funding to supplement current counseling programs in grades 7-12. Roy Benevidez explained that this supplemental counseling program will allow counselors to meet with every single seventh grade student, starting with the lowest achievers, and to develop intervention plans. Joanne Hernandez explain how the plan will be implemented. Dr. Tarwater added that the new funding is ongoing and will be about \$60-80 per student, which will allow STMS to have one counselor per grade level. **Mr. Forte made a motion to approve the STMS Supplemental Counseling Program; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None**

B. First Reading of Board Policy and Administrative Regulation

- i. Replace BP 6164.2 Guidance / Counseling Services
- ii. Add BP/AR 3511.1 Integrated Waste Management
- iii. Replace BP 6161.11 Supplementary Instructional Materials
- iv. Add E 6161.11 Movie/Video/DVD Parent/Guardian Permission Form

Dr. Tarwater explained that several policies need to be revised for various reasons: the new supplemental counseling program; a grant application for tire-derived products for the STMS track; and a change in policy regarding using movies that have a rating for older students when a teacher believes it to be important to the curriculum. He said that Board Members can submit changes to his office prior to the next meeting.

No action was taken.

C. Approve Revised Course of Study

- i. Practical Reading and Writing

Ivone Larson explained that she is systematically going through all courses of study to make sure that they are current. She will be bringing more for approval. She is hoping to have them available on the web site so that parents know exactly what is expected to be going on in the classroom. They will also be used to evaluate teachers. This course covers the Read 180 materials.

Mrs. Bannar made a motion to approve the revised course of study; Mr. Forte seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None

Item 11. CONSENT AGENDA

The Board approved the following items:

Payment Order No. 2006/2007-07; *Resolution No. 2006/2007-10*, Tire-derived (TDP) Grant Program; donation of \$500 from Longs Drug Store to Tahoe Valley and \$500 from SLTPD Police Officers' Association to the Drug Store Project; and Minutes from the Regular Meeting of October 10, 2006. **Mrs. Bannar made a motion to approve the Consent Agenda as submitted; Mr. Forte seconded the motion. Ayes: David/Novasel/ Bannar/Forte/Swanson. Noes: None.**

Items 3-4. ADJOURN TO CLOSED SESSION/ RECONVENE TO OPEN SESSION

Wendy David adjourned the meeting to closed session at 7:40 p.m. to continue discussions regarding negotiations under Item 7B. **No action was taken.**

Item 12. ADJOURN

The meeting was adjourned at 8:19 p.m.

DR. JAMES TARWATER, SUPERINTENDENT AND SECRETARY TO THE BOARD OF EDUCATION