



**LAKE TAHOE UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION MINUTES  
REGULAR MEETING OF SEPTEMBER 26, 2006**

SIERRA HOUSE ELEMENTARY SCHOOL  
1709 Remington Trail, South Lake Tahoe, CA

600 PM - REGULAR OPEN SESSION  
5:00 PM - REGULAR CLOSED SESSION

Board Members / Reps.	Staff Members Present		
Barbara Bannar Doug Forte Angela Swanson Sue Novasel Wendy David  <b>Student Rep:</b> Ashley Rumble  <hr/> <b>Guests Present</b>  B. Hayward Lynn Norton Mike Corey Kathy Campion Chris Campion Jerry Bindel Karen Houser Joy Rothschild Jim Hubberts Paige Cefalu Sarah L. Fails Kae Reed Kate Ewing Jeannette Riva Thildy Kaelin Karen Bro???	Dr. James Tarwater Beth Delacour Angie Freeman Debra Yates Jim Watson Mark Romagnolo Jackie Nelson Karen Gillis-Tinlin T. Wright Karlene Larkin Tisha Seims Jean Anne Conlon Joanne Finkler Greg Komorowski Randy Long Jim Pawling Cindy Cowen Renee Gorevin Robert Fannan Suzy Allione Steve Szekely Aimee Rice Brenda Orique Louise Ann Simon Geoff Blachman Carla Zezula Holly Greenough Mori Starelli Gloria Helms	Jeanne Payne Mike Filtz Marisa Moulton David Brown Nancy Muller Terri Houser Howard Coleman Deb Treiber Karen Vaughn T. Suglian Vivian Rider Carole Colomy Kim Ilvento Paul Kushner Val Mansfield Jim Kruk Pat Mitchell Cynthia Horn Judy Simmons Anne Schrauben Kristine Russell Kristine Hakanson Joe Pfeil Mike Patterson Karen Nelson Susan Ware Kellee Koeppen Julia Russell	Bridey Heidel Bob Caven Syd Brown Rhonda VanDeusen Sandy Bobman Frank Kovac Irene Kaelin Steve Hayward Judy Klingler Sue Channel Steve Hall Kristi Wilson Kim Stephenson Jill Colvin Karen Sanchagrin Tom Moldenhauer Diane Martin Pam Matteucci Judy Schwartz Bob Comlossy Janey Roeser David Berne Julie Cain Charna Silver Francis Fortier Becky Fortier Katrina Sanford Doug Russell

**Item 1. CALL TO ORDER**

The Open Session of the regular meeting of the Lake Tahoe Unified School District Board of Education was called to order by Wendy David at 5:03 p.m at the Sierra House Elementary School.

**Items 2-4. ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION/ADJOURN TO CLOSED SESSION/ RECONVENE TO OPEN SESSION**

Wendy David announced the items to be discussed in closed session, adjourned the regular meeting to closed session at 5:04 p.m. and reconvened to open session at 6:14 p.m.

**Item 5. ACTION ON ITEMS FROM CLOSED SESSION (Government Code Section 54954.5)**

Beth Delacour submitted a revised personnel order.

**A. Personnel Order No. 2006-07-05 (Government Code 54957)**

- i. *Hire:* Campus Security Assistant, Library Assistant, Secretary, Substitute Teacher, Fiscal Services Specialist, Teachers, Instructional Assistant, and Volleyball Coach.
- ii. *Accept Family Medical Leave of Absence:* Instructional Assistant
- iii. *Accept Resignation:* Teacher

**Mrs. Bannar made a motion to approve the personnel order as revised. Ms. Swanson seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.**

**BOARD OF EDUCATION MINUTES**  
**SEPTEMBER 26, 2006**  
**PAGE TWO**

**Item 5. ACTION ON ITEMS FROM CLOSED SESSION (Government Code Section 54954.5) (continued)**

**B. Discipline (Education Code 35146 and Government Code 54950)**

**Mrs. Novasel made a motion to accept the following discipline item. Mrs. Bannar seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.**

*i. Recommendation Not to Readmit Expulsion No 2005/06-07*

The student was expelled on February 2, 2006 and has not adhered to the conditions of his expulsion.

The student will not be allowed to return to school until conditions are met.

**C. Conference with Labor Negotiators (Government Code 54957.6)**

Dr. James Tarwater, Superintendent, Beth Delacour, Director of Human Resources, and Debra Yates, CFO and Terri Ryland, CPA Consultant, conferenced with the Board regarding negotiations with South Tahoe Educators Association (STEA) and California School Employees Association (CSEA). **No action was taken.**

**Item 6. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was said.

**Item 7. APPROVAL OF AGENDA**

**Mrs. Novasel made a motion to approve the agenda as submitted; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.**

**Item 8. COMMUNICATION FROM THE PUBLIC**

**Rose Champion** and some of her peers from the Sierra House fifth grade leadership group apprised the Board of their activities and how their advisors, Kim Ilvento and Val Mansfield, are teaching them to be good role models for future alumni. **Ashley Rumble** updated the board on the Homecoming Week activities, which culminate in the parade on Saturday morning, the Varsity football game on Saturday afternoon, and the dance that evening. **Howard Coleman** said that people on the front line needs the support of the Board. **Paul Kushner** said that he goes \$700 further in debt each month and it is time to pass COLA on to the teachers. **Mark Treiber** asked why student programs have taken priority over teachers' salaries and said that the District should sell one or two schools, which are a "luxury that we can't afford". **Deb Treiber** listed the salaries that a comparable teacher would make in other districts around the State. **Louise Anne Simon** asked the Board to treat teachers and support staff with respect and to put people first. **Steve Hayward** said that the teachers know the money is there and encouraged the Board to "make it work" next Tuesday. **Mike Filce** said that, in his eleven years with the District, he has seen a persistently adversarial climate erode teacher morale and dedication.

Wendy David called a five minute recess at 6:50 p.m. to excuse those who wished to leave. She reconvened the meeting to Open Session at 6:55 p.m.

**Item 9. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS**

**A. Report by Sierra House Staff**

Principal, **Jim Watson**, reported that the students at Sierra House made phenomenal gains in all statistically significant subgroups in terms of the API (Academic Performance Index) and the AYP (Annual Yearly Progress). Where they were targeted to gain two points, they gained anywhere from 30 to 47 points. He commended his staff on this achievement, which is even more impressive, considering that the demographics of the school changed with the closing of two schools. Mr. Watson said that they are continually working to improve performance by implementing new programs such as Read 180, Waterford and other reading intervention programs, expanding the music program, writing grant proposals for new technology, and instituting a Leadership Program

**B. Board of Education Report**

**Angela Swanson** said that she continues to work on the Joint Use/Track project. Sierra House's Walk-a-thon is Friday and the STMS Kid-a-thon is tomorrow. Doug Forte congratulated the staff of Sierra House on their test scores. He will be a judge at the Walk-a-thon on Friday. Sue Novasel also congratulated the staff of Sierra House, adding that it's great to see the gains in the sub groups also. Barbara Bannar enjoyed the Sierra House PTA meeting and STHS Back-to-School Night. She has almost completed a two and a half year Masters in Governance program through CSBA.

**Item 9. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS (continued)**

**C. Superintendent Report**

Dr. Tarwater said that the teachers did a “very nice job tonight”. He tried to dispel the misperception that the District puts its people last by explaining that the only general fund money that was used to bring back the programs that were cut was \$172,000 for PE Specialists and \$76,000 for CSR (Class Size Reduction). The full day Kindergarten program, the 3<sup>rd</sup> grade CSR, the 4-5<sup>th</sup> grade music, and 9<sup>th</sup> grade CSR are all funded by restricted Federal and State money. The key component regarding full COLA (cost of living adjustment) revenue is that the District is still in declining enrollment with a loss of 230 students in 05/06 for a COLA reduction of \$1.2 million. The District is funded by the number of students, which *does* affect new monies from the COLA, so the District has a net COLA available for salary increases for employees. In 1999/2000, the enrollment was 5,790 and our current enrollment is 4,318, which is a loss of 1,472 students or \$7.5 million. Dr. Tarwater said that the figures speak for themselves and he knows that you can have all the programs in the world but they’d be no good without the teachers and support staff.

**Item 10. DISCUSSION AND ACTION**

**A. Approve Application for EISS (Early Intervention for School Success) Grant**

Karen Tinlin explained that Bijou Community School intends to apply for a state grant in the amount of \$50,000 over a two-year period, which will be used to train all K-1 teachers on child development, brain research, developmentally appropriate practices, etc. Christina Grubbs will head up this grant and its implementation, as she has done previously at Sierra House.

**Mrs. Bannar made a motion to approve the application for the EISS Grant; Mr. Forte seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None**

**B. Approve Applications for Self-funded One-time Money for Innovative Programs**

- i. Teaching Begins in the Home – Bijou Community School (\$8,700)
- ii. SmartBoards and Document Viewer Pilot – Sierra House (\$16,870)
- iii. Read Naturally Access for Special Education – Sierra House (\$14,536)
- iv. Think Globally, Act Locally – Environmental Science Magnet School (\$46,524)

Dr. Tarwater explained that the District will receive one-time monies from the State for innovative programs to enhance academic performance. \$241,752 is available in a block grant. Karen Tinlin, Jim Watson, and Dr. Tarwater each described their school’s innovative program and how they intend to spend the money. A discussion ensued as to the application process, timelines, and dollar amounts for individual schools.

**Mrs. Novasel made a motion to approve the four applications as submitted; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None**

**C. Approve Applications for One-Time Ed Tech K-12 Voucher Program**

- i. Read Naturally – Reading Fluency – Bijou Community School (\$53,508)
- ii. High-Motivational Teaching Strategies for Low-Motivation Students – Bijou (\$28,500)
- iii. Techno-on-the-go-go (4/5 Grade Laptops) – Sierra House (\$55,718)
- iv. Waterford Early Literacy Extension (K-3 Computer Stations) – Sierra House (\$17,641)

Dr. Tarwater explained that the District will receive one-time funding from an anti-trust settlement with Microsoft through the Ed Tech K-12 Voucher Program. The latest information seems to indicate that the funding rate will be at \$100 per student; however Dr. Tarwater and Wilma Hoppe, Executive Services Specialist, will travel to Placerville on Friday to receive more information on this. He said that this money will go only to schools with 40% of students on Free or Reduced Lunch, which includes all schools except the Magnet School. **Mrs. Bannar made a motion to approve the four applications as submitted; Mr. Forte seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.**

**D. Second Reading and Adoption of Board Policies and Administrative Regulations for the July 2006**

**California School Boards Association Update**

Add BP 5141.22 and AR 5141.22 Infectious Diseases; Delete BP/AR 5141.23 Infectious Disease Prevention; Replace BP 5141.33 Head Lice; Add BP 5141.7 Sun Safety; Replace BP/AR 5142 Safety; Delete BP/AR 5142.2 Crossing Guards; Replace AR 5145.2 Freedom of Speech/Expression; Replace BP 6000 Concepts and Roles; Replace BP 6145.8 Assemblies and Special Events; Replace BP 6152 Class Assignment; Replace BP/AR. Delete E 6153. School-Sponsored Trips; Replace BB 9000 Role of the Board; Replace BB 9200 Limits of Board Member Authority; Replace BB 9310 Board Policies; Delete BB/AR 9311 Board Policies; Delete BB 9312 Board Bylaws; Delete BB 9313. Administrative Regulations; Delete BB 9314 Suspension of Policies, Bylaws, Administrative Regulations; Replace BB 9320 Delete E 9320 Meetings and Notices.

The Board discussed several of the policies. **Mrs. Bannar made a motion to adopt the changes to Board Policies and Administrative Regulations as submitted; Mr. Forte seconded the motion. Ayes: David/Bannar/ Forte/Novasel/Swanson. Noes: None.**

**E. Second Reading and Adoption of Board Policies and Administrative Regulations – Requested by Staff**

Add BP/AR 3250 Transportation Fees; Replace BP 6161.2 Damaged or Lost Instructional Materials; Replace AR 5111.2 Nonresident Foreign Students; Add E 4112.42 Controlled Substance and Alcohol Abuse Policy.

Following a discussion regarding the addition of South Tahoe High School's Athletic Contract, the Board agreed to postpone the replacement of BP/AR 6145 Extracurricular and Cocurricular Activities until a later date.

**Mrs. Novasel made a motion to adopt the Board Policies and Administrative Regulations with the exception of BP/AR 6145; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.**

**Item 11. CONSENT AGENDA**

*The Board approved the following items:*

Payment Order No. 2006/2007-04; *Resolution No. 2006/2007-05*, Authorize Increase in Insurance Premiums to be Deducted from Employee Pay Warrants; Memorandum of Understanding Between Family Resource Center and LTUSD for the Implementation and Management of the Community Based English Tutoring (CBET) Program; a \$2000 donation from Mr. And Mrs. Bradley Senn to the STHS Math and Science Departments; and Minutes from the Regular Meeting of September 12, 2006.

**Mr. Forte made a motion to approve the Consent Agenda as submitted; Mrs. Novasel seconded the motion. Ayes: David/Novasel/ Bannar/Forte/Swanson. Noes: None.**

**Item 12. ADJOURN**

The meeting was adjourned at 8:34 p.m.

---

**DR. JAMES TARWATER, SUPERINTENDENT  
AND SECRETARY TO THE BOARD OF EDUCATION**