



**LAKE TAHOE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES
REGULAR MEETING OF MARCH 14, 2006**

EDUCATION CENTER BOARD ROOM
1021 Al Tahoe Boulevard, South Lake Tahoe, CA

5:00 PM - REGULAR CLOSED SESSION
6:00 PM REGULAR OPEN SESSION

Board Members / Reps.	Staff Members Present		Guests Present
Wendy David Barbara Bannar Doug Forte Angela Swanson Sue Novasel Student Rep: Mari Peshon	Dr. James Tarwater Beth Delacour Karen Gillis-Tinlin Harriett Lacey	Judy Schwartz Joe Pfeil Jodi Dayberry Carol Murdock	Lynn Norton Kerry Norton Harley Norton Dave Norton Kae Reed Terri Ryland

Item 1. CALL TO ORDER

The Open Session of the regular meeting of the Lake Tahoe Unified School District Board of Education was called to order by Wendy David at 5:11 p.m. at the Education Center Board Room

Items 2. ANNOUNCEMENT OF CLOSED SESSION ITEMS

Wendy David announced items to be discussed in closed session at 5:11 p.m.

Items 3-4. ADJOURN TO CLOSED SESSION/ RECONVENE TO OPEN SESSION

Wendy David adjourned the regular meeting to closed session at 5:12 p.m. and reconvened into regular session at 6:12 p.m.

Item 5. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was said.

Item 6. APPROVAL OF AGENDA

Wendy David indicated that Items 10 A. Report by STMS Student Government, and 10B. Report on DIETEP are postponed due to the snow day that was called today. Item 12.B. Agreement with EDCOE is postponed as administration needs more time to assess the contract, and Item 12 D. will be moved from the Consent Agenda to the Discussion and Action agenda as Item. 11 B. In addition, Item 3.C. Closed Session Conference with Labor Negotiations will continue after the meeting. **Mrs. Novasel made a motion to approve the agenda as amended; Mrs. Swanson seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.**

Item 7. ACTION ON ITEMS FROM CLOSED SESSION (Government Code Section 54954.5)

A. Personnel Order No. 2005-06-16 (Government code 54957)

- i. Hire:* Instructional Assistant - bilingual
- ii. Accept Change in Status:* teacher from temp to prob 2
- iii. Accept Resignation:* instructional assistants

Mrs. Novasel made a motion to approve the personnel order as submitted; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Fernald/Forte/Novasel/Swanson. Noes: None.

B. Other Personnel Matters (Government Code 54957)

The Board conducted a mid-year evaluation of the Superintendent, Dr. James Tarwater.
No action was taken.

**BOARD OF EDUCATION MINUTES
MARCH 14, 2006
PAGE TWO**

Item 7. ACTION ON ITEMS FROM CLOSED SESSION (Government Code Section 54954.5)

C. Conference with Labor Negotiators

Dr. James Tarwater, Superintendent and Beth Delacour, Director of Human Resources conferenced with the Board regarding negotiations with South Tahoe Educators Association (STEА) and California School Employees Association (CSEA). **No Action was taken.**

D. Discipline (Education Code 35146 and Government Code 54950)

Mrs. Swanson made a motion to approve the following recommendation; Mrs. Novasel seconded the motion.

Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None

i. Recommendation for Readmission After Expulsion No. 2004/05-26

The student was expelled in February 2005 for stealing a District vehicle and driving it around town and breaking into STMS on an earlier date, stealing keys and money. **The student has met all conditions of expulsion and will be allowed to re-enroll at STHS.**

Item 8. COMMUNICATION FROM THE PUBLIC

No comments

Item 9. PUBLIC HEARING (Government Code 3547)

Dr. Tarwater explained that, by law, unions and the District are required to submit their initial negotiation items and the public has a right to comment and look at the scope of the proposed negotiations. These proposals are scheduled for adoption at the regular meeting of March 28, 2006.

A. South Tahoe Educators Association Sunshine Initial Proposal and Request to Bargain

STEА intends to negotiate unit member hours, calendar, transfers, class size, Peer Assistance and Review, compensation and benefits and catastrophic sick leave.

B. California School Employees Association Sunshine Initial Proposal and Request to Bargain

CSEA intends to negotiate evaluation procedures, hours and overtime, salary and allowances, health and welfare benefits, holidays, vacation, leaves, hiring, terminations, reassignment, transfers, classifying and reclassifying and abolishing positions, layoff and re-employment, disciplinary action, grievance procedure, safety, negotiations, and duration.

C. Lake Tahoe Unified School District Sunshine Initial Proposal and Request to Bargain

The District intends to negotiate, with STEА, unit member hours (prep/collaboration time), class size (full day kindergarten, CSR Option 1), and compensation and benefits (maintain the current 2005/06 salary schedule and maintain existing District health and welfare benefits contribution of up to \$8964. The District intends to negotiate, with CSEA, compensation and benefits (maintain the current 2005/06 salary schedule and maintain existing District health and welfare benefits contribution of up to \$8964.

Public Comment: Dave Norton expressed his displeasure with the unions' sunshining saying that "there's nothing here that represents a proposal". He read Government Code 3547, adding that it's pretty clear what is intended and that an actual proposal should be made and according to the law, negotiations cannot take place until proposals are sunshined and the public has had a chance to comment on the proposals. Dr. Tarwater explained that the District cannot dictate to the unions what they should sunshine. Angela Swanson said that she would like more detail on which items will have a cost impact. Wendy David indicated that the public has a right and a responsibility to comment and can do so at board @ltusd.org.

Item 10. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS

A. Report by South Tahoe Middle School Student Government

Postponed due to snow.

B. Report on Drug Impairment Training for Educational Professionals (DITEP)

Postponed due to snow

**BOARD OF EDUCATION MINUTES
MARCH 14, 2006
PAGE THREE**

Item 10. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS (continued)

C. Student Representative Report

Mari Peshon said that about 700 students attended Winter Formal last Saturday night and everything went well. She is organizing another Dodgeball Tournament for this weekend. The money raised will again go to help other students who were victims of Hurricane Katrina. The last tournament netted \$1200 and eight students will be going to New Orleans in April to help with a clean-up effort and sponsor a dance for the students.

D. Board of Education Report

Barbara Bannar is taking a Masters in Governance course through California School Boards Association. **Sue Novasel** asked for volunteers for Senior Grad Night. She will be in New Orleans next week. **Angela Swanson** is visiting schools and will speak to the Sierra House PTA on March 21st. She appreciated the phone call from the District's new Connect Ed. System this morning alerting her to the snow day. She will be visiting Tahoe Valley, South Tahoe High and Suzy Krzaczek's leadership class in the near future. **Doug Forte** may consider chaperoning the New Orleans trip in April. **Wendy David** enjoyed the STHS Winter Sports Banquet and hopes it will become a tradition. She has heard many positive comments about Connect Ed. She suggested that the Board agendaize a self-evaluation soon. Mrs. David asked for volunteers to judge Senior Projects.

E. Superintendent Report

Dr. Tarwater updated the Board on attendance rates to date. He said that everyone is working hard but it takes more than a year to change a cultural thing like this. Bijou is at 96.7%, the Magnet School 93%, Sierra House 93.4%, Tahoe Valley 92.8%, STMS 94%, STHS 93% and the District average is 93.7% up one percent from last year. Each 1% brings in \$200,000 to the District, 50% of which goes to the schools that show improvement.

Dr. Tarwater told the Board that he has been notified by Expansion Management Magazine that the District has been designated a "Blue Ribbon School District" in its 14th annual Education Quotient issue. Each year, they compare 2800 school districts of 3300 and above students and LTUSD is in the top 33% according to their research.

Item 10. DISCUSSION AND ACTION

A. Approve Second Interim Report 2005/2006

Teresa Ryland, CPA, explained that the Board's task is to approve the report and certify that the District can meet its obligations for the current and two subsequent years. She recapped the State budget process and the latest news from the Legislative Analyst's Office. She reviewed current year budget assumptions, changes since the First Interim Report, future budget assumptions, and enrollment and ADA changes. Ms. Ryland summarized revenues and expenditures, ending fund balance, and multi-year projections. She stated that, although the District is still in a deficit spending mode, it is anticipated that we will be able to meet our obligations and have a positive cash position at year end. **Mrs. Bannar made a motion to approve the Second Interim Report 2005/2006; Mrs. Novasel seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.**

B. Approve Single School Plans for Student Achievement

i. Revised Plan for Bijou Community School

Karen Tinlin requested that the Board approve a revised school plan because the District has provided an extra \$30,000 to fund a Title I teacher in the afternoon due to their "Program Improvement" status. She said that the after-school Academic Adventures program is a huge success and the kids are excited about learning.

ii. Lake Tahoe Environmental Science Magnet School

Dr. Tarwater said that the motto of the Magnet School is "Every Day is Earth Day – Be the Best You Can Be". In presenting his plan, he said that they have academic challenges, although they do not have an English Learner population, but are hoping to get more. The academic goals are tied to the No Child Left Behind mandates, technology, and the environment. As they do not receive Title I funding, they are able to use some Title V money for innovative programs. Technology has been expanded and they are considering generating electricity with solar panels in the future, in addition to continuing their work with bats in Cooks Meadow.

Mr. Forte made a motion to approve the Single School Plans for Bijou Community School and the Lake Tahoe Environmental Science Magnet School as submitted; Mrs. Novasel seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.

**BOARD OF EDUCATION MINUTES
MARCH 14, 2006
PAGE FOUR**

Item 11. DISCUSSION AND ACTION (continued)

C. Revised 2006/2007 School Calendar

The calendar had been approved at the February 28, 2006 Board Meeting but some changes were requested by the High School to accommodate the new 4 x 4 block schedule. Barbara Bannar asked that this item be pulled from the Consent Agenda to request a change in the wording of elementary minimum days. Some minimum days are "elementary only" and some are "districtwide". Students are released at different times depending on the type of minimum day. The changes will be made and the calendar will be placed on the March 28th agenda for final approval. **No action was taken.**

Item 12. CONSENT AGENDA

The Board approved the following items:

- A. Payment Order No. 2005/2006-9.
- C. Quarterly Investment Portfolio Report for the Quarter Ended 12/31/05.
- E. Donations : \$2000 from Soroptimist International of South Lake Tahoe to the Primary Intervention Program.
- F. Board of Education Minutes for the Regular Meeting of February 28, 2006.

Mrs. Bannar made a motion to approve the Consent Agenda as amended; Mr. Forte seconded the motion. Ayes: David/ Bannar/Forte/Novasel/Swanson. Noes: None.

Items 3-4. ADJOURN TO CLOSED SESSION/ RECONVENE TO OPEN SESSION

Wendy David adjourned the regular meeting to closed session again at 7:50 p.m. and reconvened into regular session at 8:35 p.m.

Item 7. ACTION ON ITEMS FROM CLOSED SESSION (*Government Code Section 54954.5*)

C. Conference with Labor Negotiators

Dr. James Tarwater, Superintendent and Beth Delacour, Director of Human Resources conferenced with the Board regarding negotiations with South Tahoe Educators Association (STEA) and California School Employees Association (CSEA). **No Action was taken.**

Item 13. ADJOURN

The meeting was adjourned at 8:35 p.m.

**DR. JAMES TARWATER, SUPERINTENDENT
AND SECRETARY TO THE BOARD OF EDUCATION**