



**LAKE TAHOE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES
REGULAR MEETING OF DECEMBER 13, 2005**

EDUCATION CENTER BOARD ROOM
1021 Al Tahoe Boulevard

4:00 PM - REGULAR CLOSED SESSION
5:00 PM REGULAR OPEN SESSION

Board Members / Reps.	Staff Members Present		Guests Present
Wendy David Barbara Bannar Sue Novasel Angela Swanson Doug Forte Student Rep: Mari Peshon	Dr. James Tarwater Beth Delacour Angie Freeman Harriett Lacey Marcia Kaster Janna Gard Jodi Dayberry Carol Murdock Steve Hayward	Karen Houser Bob Grant Michelle Reilly Marilyn Pawling Bob Anderson Scott Ramirez Jim Watson Jerry Carter Michael Davis Jackie Nelson	Terri Ryland Del Laine Chris Campion Ken Robbins Nini Pekar

Item 1. CALL TO ORDER

The Open Session of the regular meeting of the Lake Tahoe Unified School District Board of Education was called to order by Wendy David at 4:00 p.m. at the Education Center Board Room.

Items 2. ANNOUNCEMENT OF CLOSED SESSION ITEMS

Wendy David announced items to be discussed in closed session at 4:00 p.m.

Items 3-4. ADJOURN TO CLOSED SESSION/ RECONVENE TO OPEN SESSION

Wendy David adjourned the regular meeting to closed session at 4:01 p.m. and reconvened into regular session at 5:06 p.m.

Item 5. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was said.

Item 6. APPROVAL OF AGENDA

Wendy David announced that a need has arisen which requires the Board to take immediate action and the need to take action came to the attention of the Board subsequent to the agenda being posted. **Mrs. Novasel made a motion to add Item 10.E. Approve the Waterford Early Reading Program Implementation Proposal to the agenda, Mrs. Bannar seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.**

Mrs. Bannar made a motion to approve the agenda as amended; Mrs. Novasel seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson Noes: None.

Item 7. ACTION ON ITEMS FROM CLOSED SESSION

An amended personnel order was submitted, deleting the acceptance of resignation for an instructional assistant.

A. Personnel Order No. 2005-06-10 (Government Code 54957)

- i. *Hire:* teachers, sub teacher, campus security assistant, instructional assistant, bus drivers, .2 fte speech therapist, and coaches.
- ii. *Accept Amended Request for Leave of Absence:* teacher.
- iii. *Accept Request for Partial Leave of Absence:* instructional assistant
- iv. *Accept Request for Family Medical Leave of Absence:* teacher.

Ms. Swanson made a motion to accept the amended Personnel Order with the exception Item 7.A.i.I. Hire Bus Driver which was denied; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.

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Item 7. ACTION ON ITEMS FROM CLOSED SESSION (continued)

B. Conference with Labor Negotiators (Government Code 54957.6)

Dr. James Tarwater, Superintendent and Beth Delacour, Director of Human Resources conferenced with the Board regarding negotiations with South Tahoe Educators Association (STEA) and California School Employees Association (CSEA). **No Action was taken.**

C. Discipline (Education Code 35146 and Government Code 54950)

Mr. Forte made a motion to approve the following recommendation; Mrs. Bannar seconded the motion.

Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.

i. Recommendation for Suspension of Expulsion No 2004/2005-29

The student was expelled in January 2005 for furnishing marijuana to another student. **The student has met all conditions of expulsion and may return to STMS on a suspended expulsion until January 2006.**

Item 8. COMMUNICATION FROM THE PUBLIC

Ken Robbins, a former wrestling coach and campus security officer, asked the Board to reconsider its recent decision to let him go from his probationary positions at the High School. The Board took this confidential personnel matter under advisement.

Jodi Dayberry told the Board that two pallets of supplies including books, hygiene goods, etc. were shipped to Pineville Elementary for the Hurricane Katrina relief effort. The balance of the proceeds from the Sierra House Halloween Carnival, the Dodgeball tournament, and money drives will be converted into gift cards.

Item 9. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS

A. Report on Joint Use Facilities

Sue Novasel and Angela Swanson, who represent the Board on the Superintendent Joint Use Facilities Committee, reported on the initial discussions with the City and the County in regards to the possibility of building joint facilities on the ten acres the District owns at Al Tahoe School. Many suggestions were proposed at the meeting, from a Pentagon style complex to a facility containing shops and a food court, to a joint transportation center at the airport. They indicated that there are several time lines that need to be met regarding planning and funding such a project. Representatives from all three agencies will tour the existing facilities and land on December 19th and the Board requested to have a study session on this topic before the end of the year. Mayor Hal Cole commented that the time is right for such a project as we have a lot of shared needs and a lot of shared assets. The City passed an amendment to the Redevelopment Plan at today's meeting and there should be additional funding available to the District through the RDA (Redevelopment Agency).

B. Report by on Kid Zone Child Care Program

Dr. Tarwater updated the Board on the progress of Kid Zone, the before and after school fee-based child care program which he introduced to the District starting in September. Records show that the District is making a profit of about \$4,400 so far with about 75 students enrolled one or the other programs. Since it's such a new program, he feels that it will grow as more and more families realize the benefits of being able to drop their elementary student off at school at 7:30 a.m. for a minimal fee.

C. Student Representative Report

Mari Peshon thoroughly enjoyed the CSBA Annual School Board Conference in San Diego with the Board and Dr. Tarwater at the beginning of December. They had a dance at the High School last week and raised \$600. The Mr. Viking competition is this weekend. Mari's still working with Ms. Kaster to get tutors for home room along with planning a Citizenship Night to assist high school students in working through the maze of immigration laws.

D. Board of Education Report

Sue Novasel congratulated Mari Peshon and her family on being featured in the *Tribune's Tahoe Families*. She enjoyed the CSBA conference and attended many interesting sessions, such as forming partnerships with cities and counties. Her daughter went back to Tulane University after the hurricane damage and Ms. Novasel will be visiting in January. She plans to visit Harrison County School District, our sister district, while she is there.

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Item 9. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS (continued)

D. Board of Education Report

Barbara Bannar and **Doug Forte** visited Sierra House Elementary School and they both enjoyed the CSBA Annual Conference. **Angela Swanson** visited STMS and enjoyed the Sierra House craft fair, adding that it is nice to see the blending of new families since the new boundaries were drawn. **Wendy David** also enjoyed the CSBA Conference, particularly the session on the collaboration between cities, counties, and schools. She thinks that everyone is seeing the advantages of working together. Ms. David said that Mari Peshon was a great participant at the CSBA conference and having her work with the Board for a second year is very valuable.

E. Superintendent Report

Dr. Tarwater said that, in light of some recent information, we are looking to update the modernization eligibility at each of our existing school sites with the State Allocation Board. Once updated, we will be considering an application for funding for qualifying sites. At the present time, it appears that there is eligibility for funding at the South Tahoe Middle School and we will be filing a reimbursement application within the next few days.

He updated the Board on the attendance numbers which are looking promising. Bijou's attendance rate is 97% up from 94%. Sierra House, Tahoe Valley, and the Environmental Science Magnet school are at 94%. The Middle School is at 96% and STHS is at 94.9% which, at this stage, would bring in an extra \$180,000 in revenue, \$90,000 of which will go to them. We got good press in the Reno Gazette Journal and Channel 4 News.

Item 10. DISCUSSION AND ACTION

A. Proposal to Implement 4 x 4 Block Schedule at South Tahoe High School

A study session was conducted on December 8, 2005 to discuss the proposal to implement a new master schedule at STHS. Marcia Kaster, Michelle Reilly, Bob Grant, Aaron Barnett, and Marilyn Pawling provided more information to the Board regarding accountability, parameters, recommendations, staff and curriculum needs, implementation time line, AP classes and considerations, and students who need support. Ms. Kaster said that they have had months of input from all segments of the school population, much research on behalf of several extremely dedicated individuals, and at least three presentations to the Board. They requested approval of the proposal so that they can plan to implement the schedule for the next school year.

Public Comment: Jodi Dayberry asked the Board to address the issue of AP classes for students who are on independent study. Bob Anderson asked the Board about the effect on alternative education classes at the Transitional Learning Center and Independent Study.

The Board further discussed the implications of changing the schedule. Barbara Bannar expressed a concern about the financial and staffing aspects. Ms. Kaster assured her that no additional staff will be required. Although the Board felt that there are a lot of details that need to be worked out after implementation, they believe that a change must be made in order to meet the increasing State and Federal accountability requirements and to increase opportunities for students.

Mrs. Novasel made a motion to implement the 4 x 4 Block Schedule at South Tahoe High School for the 2006/2007 school year; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.

Item 11. PUBLIC HEARING

A. Proposal to Adopt and Implement an Increase in Developer Fees

The consultant who prepared the Developer Fee Study, Jack Shreder of Shreder & Associates, gave the Board a brief report on the history of developer fees and the rationale for increasing the fees locally. We currently have the lowest fee in the county at \$1/ square foot – it's as high as \$3.70 elsewhere in the County. Although our enrollment is declining, the costs of implementing planned facilities are increasing. We have about \$10 million in facilities needs and only about \$5 million in bond money and developer fees in reserve. Wendy David opened the Public Hearing at 6:47 p.m. and hearing no comments, she closed the public hearing at 6:48 p.m.

B. Approve Resolution

i. Resolution No. 2005/06-12, Developer Fee Increase

The proposed resolution would increase the developer fee for all residential construction from \$1 to \$2.24 per square foot and commercial and industrial construction from \$0.31 to \$0.36 per square foot. Hearing no comments at the Public Hearing which was held prior to the consideration of this resolution and having received no comments on the study, which has been available for public viewing since November 23, 2005, **Mr. Forte made a motion to approve Resolution No. 2005/06-12, Developer Fee Increase; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Forte/Novasel/Swanson. Noes: None.**

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Item 10. DISCUSSION AND ACTION (continued)

B. Approve 2005/2006 First Interim Report

Teresa Ryland, CPA, the District's financial consultant, gave the Board a very detailed PowerPoint presentation regarding the state of the District's finances as of October 31st. Revenue is projected to be higher than shown in the adopted budget due to an adjusted deficit factor, an increase to projected hourly programs, and other income sources that were not known when the budget was adopted. Expenditures are projected to be lower due to a decrease in the STRS rate from 10% to 8%, not replacing the CFO and Assistant Superintendent, and offset with increased expenses to open the Magnet School. Ms. Ryland said that the District will be able to meet its financial obligations for this year and the two subsequent fiscal years if State funding is maintained at current levels and expenditure reductions keep pace with declining enrollment projections. Cost saving measures are being studied and will be implemented as District resources are decreased. She added that the District maintains a reserve of 3% with an additional 1.5% emergency reserve and the District has not completed salary negotiations with all bargaining units for 2005/2006 yet. **Mrs. Bannar made a motion to approve the 2005/2006 First Interim Report as presented; Mrs. Novasel seconded the motion. Ayes: David/ Bannar/Forte/Novasel/Swanson. Noes: None.**

C. Award Bid to Purchase 95 Computers

Scott Ramirez, District Technology Coordinator, told the Board that he solicited three competitive quotes from Dell, Gateway, and Hewlett-Packard to purchase computers for the Waterford Reading System at Bijou and Sierra House, and the Library Lab at South Tahoe High School. He said that the Technology Team recommends the HP computers at \$785 versus the Dell at \$743 due to better quality and longer life. **Mrs. Bannar made a motion award the bid to purchase 95 computers to Hewlett Packard; Mrs. Novasel seconded the motion. Ayes: David/ Bannar/Forte/Novasel/ Swanson. Noes: None.**

D. Annual Organizational Meeting

- i. Elect President of the Board
Mr. Forte nominated Wendy David as President of the Board for the 2006 calendar year, Ms. Swanson seconded the motion. Ayes: David/ Bannar/Forte/Novasel/ Swanson. Noes: None.
- ii. Elect Clerk of the Board
Mrs. Novasel nominated Barbara Bannar as Clerk of the Board for the 2006 calendar year, Mr. Forte seconded the motion. Ayes: David/ Bannar/Forte/Novasel/ Swanson. Noes: None.
- iii. Appoint Representative to the County Committee on School District Organization
Doug Forte was appointed as Representative to the County Committee on School District Organization.
- iv. Appoint Representative to Central Sierra Regional Occupation Program
Barbara Bannar was appointed as Representative to Central Sierra Regional Occupation Program.
- v. Appoint Representative to El Dorado County School Boards Association
Angela Swanson was appointed as Representative to El Dorado County School Boards Association with Doug Forte appointed as an alternate.
- vi. Appoint two Representatives to the Facilities Committee
Wendy David and Sue Novasel were appointed as Representatives to the Facilities Committee.
- vii. Set Times, Dates, and Places of Regular Board Meetings
The Board reviewed the schedule listing meetings on the second and fourth Tuesdays at the Education Center and the school sites. They would like the schools to highlight certain programs during those meetings.
Mrs. Bannar made a motion to approve the times, dates, and places of regular Board meetings; Ms. Novasel seconded the motion. Ayes: David/ Bannar/Forte/Novasel/ Swanson. Noes: None.

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E. Approve the Waterford Early Reading Program Implementation Proposal

Jim Watson provided some background on the Waterford program to the Board, indicating that it was originally purchased from the REA (Reading Excellence Award) grant and is one of the best literacy programs for K-2 students. He said that the District needs to replace and improve technology on a regular basis. He requested that the Board approve the contract for software, materials, services, and support in the amount of \$48,437.33 for Sierra House Elementary School and Bijou Community School. **Mrs. Novasel made a motion to approve the Waterford Early Reading Program Implementation Proposal; Mrs. Bannar seconded the motion. Ayes: David/ Bannar/ Forte/Novasel/Swanson. Noes: None.**

Item 11. CONSENT AGENDA

Mrs. Bannar made a motion to discuss Items E. and F. from the Consent Agenda; Ms. Swanson seconded the motion. Ayes: David/ Bannar/Forte/Novasel/Swanson. Noes: None.

The Board approved the following items:

- A. *Payment Order # 2004/05-06*
- B. *Revise Advanced Placement Spanish Course of Study*
- C. *Revise Advanced Placement English Literature and Composition Course of Study*
- D. *Adopt New Alternative Education Geometry Course of Study*

E. Approve Agreement for Connect-Ed Information Delivery System

Barbara Bannar said that she is impressed with the NTI Connect-Ed, which is an automated telephone dialing system capable of contacting all parents students of LTUSD in a period of several minutes. Steve Morales explained some of the various uses of the system, such as calling parents on snow days, alerting them of community safety issues, etc. He said that it costs \$2.50 per student and is a very cost effective and efficient way of communicating.

F. Adopt Revised Lake Tahoe Unified School District Organizational Charts

Barbara Bannar asked about the vacancy for the Program Specialist in the new organizational charts that reflect the changes made in the recent reorganization. Dr. Tarwater said that we will look at all positions after negotiations are complete and after P2 in April taking into consideration declining enrollment, special education and transportation encroachments, etc.

- G. *Accept Donations/Support from Soroptimist International of Tahoe Sierra and Lake Tahoe Community College Foundation*

- H. *Adopt Board of Education Minutes of November 8, 2005, November 22, 2005, and December 8, 2005*

Mrs. Novasel made a motion to approve the Consent Agenda as submitted; Mrs. Bannar seconded the motion. Ayes: David/ Bannar/Forte/Novasel/Swanson. Noes: None.

Item 3. ADJOURN TO CLOSED SESSION (Government Code Section 54954.5) (continued)

Wendy David adjourned the regular meeting to closed session again at 8:23 p.m

B. Conference with Labor Negotiators (Government Code 54957.6)

Dr. James Tarwater, Superintendent and Beth Delacour, Director of Human Resources continued to conference with the Board regarding negotiations with South Tahoe Educators Association (STEA) and California School Employees Association (CSEA).

Item 13. RECONVENE INTO REGULAR SESSION

Wendy David reconvened the meeting to regular open session at 8:39 p.m.

Item 14. ACTION ON ITEMS FROM CLOSED SESSION

No action was taken.

Item 12. ADJOURN

The meeting was adjourned at 8:40 p.m.

**DR. JAMES TARWATER, SUPERINTENDENT
AND SECRETARY TO THE BOARD OF EDUCATION**