



**LAKE TAHOE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES
REGULAR MEETING OF JULY 12, 2005**

DISTRICT OFFICE BOARD ROOM
1021 Al Tahoe Boulevard

5:30 PM - REGULAR CLOSED SESSION
6:00 PM REGULAR OPEN SESSION

Board Members / Reps.	Staff Members Present		Guests Present	
Wendy David Barbara Bannar Sue Novasel Doug Forte Madeline Fernald	Dr. James Tarwater Barbara Davis Beth Delacour Angie Freeman Stacy Hembree Scott Ramirez Lyn Twitchell	Louise Ann Simon Beth Quandt Diana Reiner Kathleen Whatford Cindy Gronwold	Carry Loomis Audrey Olmer Hedy Kaufer Christina Proctor Jodi Stewart Debbie McIntyre Lori Marino	Chris Campion Rick Angelocci Pam Singer Christine McMorrow Harry Orłowski Susie Colleton

Item 1. CALL TO ORDER

The Open Session of the regular meeting of the Lake Tahoe Unified School District Board of Education was called to order by Wendy David at 5:00 p.m. at the Education Center Board Room.

Items 2. ANNOUNCEMENT OF CLOSED SESSION ITEMS

Wendy David announced items to be discussed in closed session at 5:00 p.m.

Items 3-4. ADJOURN TO CLOSED SESSION/ RECONVENE TO OPEN SESSION

Wendy David adjourned the regular meeting to closed session at 5:01 p.m. and reconvened into regular session at 5:33 p.m.

Item 5. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was said.

Item 6. APPROVAL OF AGENDA

Wendy David said that a need had arisen which required the Board to take immediate action and requested to add the following items to the agenda:

Item 12.D. Approval of STHS Re-roof Contract, Bid No. 05-06-01

Item 12.E. Approval of Advertisement for Bids for Various Projects

Mr. Forte made a motion to add the aforementioned two items to the agenda; Mrs. Novasel seconded the motion.

Ayes: David/Bannar/Fernald/Forte/Novasel. Noes: None.

Mrs. Fernald made a motion to approve the agenda as amended; Mrs. Bannar seconded the motion. Ayes:

David/Bannar/Fernald/Forte/Novasel. Noes: None.

Item 7. ACTION ON ITEMS FROM CLOSED SESSION

A. Personnel Order No. 2005-06-01

- i. *Hire:* coaches, custodian, and bilingual instructional assistant
- ii. *Accept Resignation:* instructional assistants

Mrs. Novasel made a motion to approve the personnel order as submitted; Mrs. Fernald seconded the motion. Ayes: David/Bannar/Fernald/Forte/Novasel. Noes: None.

B. Discipline

- i. *No. 2004/05-38, Recommendation for Suspended Expulsion*

The student was in possession of marijuana at school, the second drug-related offense. **The student will be placed on a suspended expulsion until June 17, 2006.**

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Item 7. ACTION ON ITEMS FROM CLOSED SESSION (continued)

B. Discipline

ii. *No. 2003/04-26, Recommendation for Readmission After Expulsion*

The student was expelled for being in possession of marijuana and alcohol at school and has met all of the requirements of expulsion. **The student will be allowed to enroll in summer school.**

iii. *No. 2004/05-18, Recommendation for Suspension of Expulsion*

The student expelled in December 2004 for selling drugs to an undercover police officer at STHS. **The student has met all conditions of expulsion and may return to school on a suspended expulsion until December 2005.**

Mrs. Fernald made a motion to approve the expulsion recommendations as submitted; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Fernald/Forte/ Novasel. Noes: None.

Item 8. COMMUNICATION FROM THE PUBLIC

No comments.

Item 9. STUDY SESSION

A. Lake Tahoe Environmental Science Magnet School

Public Comment: *Harry Orlovski*, a parent of three boys and who has experience with school reform, applauded the magnet school concept and said that it is a win/win situation for all involved.

Lynn Twitchell, a parent and teacher, asked how the District can afford this, is there money being used that couldn't be used elsewhere, and said that it sounds exclusive and worries about the diversity issue.

Chris Campion, parent and co-chair of the Funding Committee, said that a magnet school was the committee's number one recommendation to reach out to unenrolled segments of the community. Increasing attendance and improving the alternative education program were also top priorities. He read a letter of appreciation to the Board.

Dr. Tarwater explained what has been done by the Superintendent Roundtable Committees to date. Several community members – Carry Loomis, Pam Singer, and Rick Angelocci – joined the Board in a discussion about the proposed magnet school, which everyone feels is an incredible opportunity for parents and students. Discussion topics included: funding of the program, class sizes, class structures, curriculum time line, potential teachers, a lead teacher instead of a principal, meeting the needs of special education and English Learner (EL) students, open enrollment, transportation, publicizing the school, the application process, and adding grades in future years if expansion is required. All parties to the discussion felt that this will be a unique opportunity for families in the Lake Tahoe Unified School District. **No action was taken. The Board will call a special meeting on Tuesday, July 19, 2005 at 6 p.m. to further discuss and take action on this item.**

Item 10. ANNOUNCEMENTS, CORRESPONDENCE, AND REPORTS

A. Superintendent Report

Steve Morales provided an update on how the summer facilities modernization projects are going at the High School and Sierra House. Both projects should be complete by mid-August.

B. Board of Education Report

Madeline Fernald let people know about John Perry's collection of ancient artifacts which is on display at the College through Labor Day. **Sue Novasel** agreed that the collection is phenomenal. **Wendy David** is pleased to have received \$477 from the balance of the Meyers PTA fund for the Lake Tahoe Educational Foundation CSR efforts. PTAs also contributed a lot of energy to Sunday's LTEF fund raiser at Heavenly.

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Item 11. DISCUSSION AND ACTION

A. Approve Disclosure of Collective Bargaining Agreements in accordance with AB 1200 (Government Code 3547.5)

Dr. Tarwater said that the District has reached a Tentative Agreement (TA) for salary increases for the 2004/2005 school year with all District employees. The Board has approved the TA at the June 28, 2005 Board Meeting pending the approval of this agenda item. The agreement is for a 1% salary increase retroactive to July 1, 2004.

- i. South Tahoe Educators Association (STEAs). The first year cost of 1% = \$138,184.
- ii. California School Employees Association (CSEA). The first year cost of 1% = 67,329
- iii. Classified Management, Supervisory and Confidential Employees, and Management Personnel. The first year cost of 1% = \$30,354.

Due to an existing Memorandum of Understanding, the certificated bargaining unit (STEAs) previously agreed to an "IOU" of a reduction of 0.3% to any salary increase granted in 04/05. This will adjust their increase to 0.7%.

Dr. Tarwater is confident that the District can meet its obligations under this agreement over the next three years.

Mrs. Fernald made a motion to approve the disclosure as submitted; Mrs. Bannar seconded the motion.

Ayes: David/ Bannar/Fernald/Forte/Novasel. Noes: None.

B. Adopt Proposed Lake Tahoe Unified School District Vision Statement

Wendy David explained that, during a recent Board of Education retreat, a vision statement was developed which will become part of a five-year strategic plan. The vision statement is "*Creating Learning Opportunities for Every Child to Achieve Success*"

Mrs. Novasel made a motion to approve the vision statement; Mrs. Bannar seconded the motion. Ayes:

David/ Bannar/Fernald/Forte/Novasel. Noes: None.

C. Approve Proposed Attendance Incentive Plan for 2005/2006 through 2007/2008

Dr. Tarwater shared a history of attendance rates and pointed out "various bumps" at certain grade levels and schools. He said that most people are not aware that the district loses \$28.42 for every day a student misses school, whether for an excused or unexcused absence. He presented a proposal to have each school develop plans to improve average daily attendance (ADA) and offered fifty percent of the increased revenue each year for the next three years to the schools as an incentive. The current overall student attendance rate for the District is 92.7%. The District is paid based on ADA, not enrollment. The goal is to increase the ADA rate to 97% for all schools over a three year period.

Mrs. Novasel made a motion to approve the attendance incentive plan as submitted; Mr. Forte seconded the motion. Ayes: David/Bannar/Fernald/Forte/Novasel. Noes: None.

D. Approve Kindergarten Extended Day Child Care Proposal

Dr. Tarwater sees the need to provide quality before- and after-school child care for working parents of kindergartners. Parent fees will fund the program and Dr. Tarwater will come back to the Board with a recommendation on those fees. The minimum ratio will be 1:12 and it will be staffed by classified employees. The Board recommended that the District begin negotiations with the classified union with regard to attendants.

Mrs. Fernald made a motion approve the extended day child care proposal; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Fernald/Forte/Novasel. Noes: None.

E. Approve Proposal to Improve and Expand Alternative Education Program in the LTUSD

At the June 28th Board Meeting, Marcia Kaster and Susan Baker presented a proposal to consolidate alternative programs housed across the District, expand and better coordinate current offerings, and work with other agencies to combine services and determine appropriate placements for students. The Board requested additional financial information in order to make a decision. The program will begin the year with estimated budget figures based on ADA and will be updated four times during the year. An increase in staff of 0.6 FTE for a coordinator position and an addition of a 1.0 FTE counselor position was requested in the proposal.

Mrs. Novasel made a motion to approve the proposal as submitted; Mrs. Bannar seconded the motion. Ayes: David/Bannar/ Fernald/Forte/Novasel. Noes: None.

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Item 12. CONSENT AGENDA (AMENDED BY BOARD ACTION)

The Board approved the following items:

Payment Orders: No. 2004/05-13 and No. 2005/2006-1

Agreements: Medi-Cal Billing Contract with School Innovations & Advocacy, Inc.
Memorandum of Understanding with EDCOE for Edusoft Data Management System Services for a software program to analyze assessment results.

Board Minutes: Regular Meeting of June 14, 2005 and Special Meeting of June 21, 2005.

Addition to Agenda: STHS Re-roof Contract, Bid No. 05-06-01

Addition to Agenda: Advertisement for Bids for Various Projects

Mr. Forte made a motion to approve the Consent Agenda as amended; Mrs. Bannar seconded the motion. Ayes: David/Bannar/Fernald/Forte/Novasel. Noes: None.

Item 13. ADJOURN

The meeting was adjourned at 8:27 p.m.

**DR. JAMES TARWATER, SUPERINTENDENT
AND SECRETARY TO THE BOARD OF EDUCATION**