

**Lake Tahoe Unified School District
1021 Al Tahoe Blvd
So. Lake Tahoe, CA 96150**

**BOARD OF EDUCATION MINUTES
May 25, 2004**

Board Members Present: Wendy David, Madeline Fernald, Sue Novasel, Doug Forte, Barbara Bannar.

Staff Members Present: Diane Scheerhorn, Anita McIntosh, Barbara Davis, Steve Morales, Ed Costa, Beth Delacour, Pedro Aluiso, Becky Fortier, Jackie Nelson, Carol Murdock, Michael Davis, Jodi Dayberry.

Guests Present: Joy Rothschild, Madonna Smith, Chris Campion, Larry Reilly, Sandra Barker, Kristine Fulton, Marcela Rodriguez, Elvia Adler.

Items 1. Call to Order

The meeting was called to order at 5:33 p.m. by Wendy David in the Board Room of the Lake Tahoe Unified School District Office at 1021 Al Tahoe Blvd., South Lake Tahoe.

Item 2. Approval of Agenda

Sue Novasel requested that Item 11.A. of the *Consent Agenda* be moved to Item 10.D. under *Discussion and Action*. Diane Scheerhorn requested that the title of Item 13.D. be changed from *Public Employee* to *Public Employment*. **Mrs. Bannar made a motion to approve the agenda as amended; Mrs. Fernald seconded. Ayes: David, Fernald, Bannar, Novasel, Forte. Noes: None**

Item 3-4. Announcement of Items to be Discussed in Closed Session

Wendy David announced the item for discussion and adjourned to closed session at 5:39 p.m.

Items 5. Reconvene into Regular Session

The Board reconvened into regular session at 6:12 p.m.

**Item 6. Action on Items from Closed Session
No Action.**

Item 7. Pledge of Allegiance

The Pledge of Allegiance was said.

Item 8. Public Hearing Session

Sandra Barker spoke to the Board about the new boundary lines for the elementary schools. She is very unhappy about the small pocket area of the "Y" that is being sent to Bijou when they have a neighborhood school so close.

Jody Dayberry presented information on CSR Option 2. She encouraged the Board to look into implementation of this modified version in order to save CSR.

Item 9. **Announcements, Correspondence, and Reports**

A. Superintendent's Report - Dr. Scheerhorn updated the Board on the transition process. School inventory is in progress, the dumpsters should be at the sites by the end of the week, and letters have gone out to all classified staff with the exception of the instructional assistants. Leadership is working on the start times and they hope to finalize the details by Thursday. Student enrollment letters should be in soon and we will have numbers to share with you.

Discussions about the PTO/PTA groups, parents, students, and staff readjustment to new sites have been held. Jackie Nelson reported that an idea to bring the students to visit their new sites before the next school year has been proposed and Barbara Bannar shared the idea of making that first week of school more welcoming. It was suggested that a letter should be sent from the District informing the families of the school that their children will be attending.

In response to the offer of assistance that the Chamber of Commerce made to the District after the failure of Measure L, Dr. Scheerhorn presented the idea of setting up a meeting with the Chamber of Commerce, county representatives, and legal council for the end of June.

B. Board of Education Report

Madeline Fernald said that Mr. Viking was exciting and a lot of fun.

Sue Novasel was at Al Tahoe Elementary this morning. It is a hard transition and difficult process. It is good that we are making the effort to be there. The athletics meeting this afternoon at the High School had a great turn out and many good ideas were presented.

Wendy David attended the Latino Affairs Commission meeting last Wednesday. They have concerns about the status of the EL program and CSR and would like a Board member to attend their monthly meetings. They are held on the third Wednesday of the month at the Chamber from 12:00 pm - 1:00 pm and perhaps the Board members could take turns. Ms. Fernald will attend the June meeting. The Lake Tahoe Education Foundation will begin their membership drive and their goal for this year is \$50,000. Thursday is the Ed Foundation Dinner. If you would like to attend contact Del Laine. Senior projects begin next week and the many community members have volunteered to be a part of it.

Item 10. Discussion and Action

A. District Program Considerations for the 2004-05 School Year

i. Discussion on Athletics

Larry Reilly requested that the Board inform the students if the athletic program will be dropped prior to the start of the school year. If a student begins school on the first day and then moves to another school, they are not eligible to participate until the following year. This would be unfair to many of the athletes.

Diane Scheerhorn passed out materials from last Friday's Special Board meeting along with a draft copy of the minutes from that meeting. Sue Novasel spoke about the deadlines that the High School will have to reach in order to go forward with the fall, winter, and spring programs. The meeting this afternoon discussed the fund raising plans and Mark Garratt volunteered to chair the committee. The formation of a booster club for the Middle School was discussed. Ms. Novasel would like to see the Middle School athletics program go in the same direction as the High School with the fund raising goals and time lines for each season of sports. Jackie Nelson will meet with the staff at the Middle School and work on the development of an athletic plan to bring back to the Board. Ms. Novasel requested that the Board declare that a competitive sports program be pursued and it is possible to amend the motion from last Friday to reflect that directive. A new motion would have to be developed. **Sue Novasel made a motion to support the complete implementation of a sports program with \$90,000 for STHS and \$17,000 for STMS with the direction it be used for a competitive athletic program in both schools. Barbara Bannar seconded the motion. Ayes: Bannar. Noes: David, Fernald, Novasel, Forte.**

The omission of the last sentence from the previous motion about funding options was mentioned and Sue Novasel amended her motion. **Sue Novasel made a motion to support the complete implementation of a sports program with \$90,000 for STHS and \$17,000 for STMS with the direction it be used for a competitive athletic program in both schools. Should funding be available from the District, the Board will revisit their funding decision. Barbara Bannar seconded the motion. Ayes: David, Fernald, Novasel, Forte. Noes: Bannar.**

Madeline Fernald shared her concerns about limiting the schools to competitive sports only. What if the funds are not raised, does that mean that an intermural program would not be allowed? Doug Forte commented that if the funding is lacking, then any sports program is better than nothing.

Sue Novasel would like to have the programs at both schools moving in the same direction and would like to amend her motion again. **Sue Novasel made a motion to support the complete implementation of an aligned sports program with \$90,000 for STHS and \$17,000 for STMS. Should funding be available from the District, the Board will revisit their funding decision. Madeline Fernald seconded the motion. Ayes: David, Fernald, Novasel, Forte. Noes: Bannar.**

Diane Scheerhorn informed the Board of the decision that the High School has made for the broadcasting of sporting events. KRLT and KOWL will both be allowed to broadcast for the 04/05 school year. No motion is needed.

Votes on the motion and amended motions were done in reverse order. The results are listed with the motion in order to simplify the reading of the minutes.

ii. *Discussion on CSR (Class Size Reduction)*

Madonna Smith spoke to the Board about looking into Option 2 and that the loss of 17 students equals the cost of Option 2. She asked them to find a way to keep CSR.

Diane Scheerhorn spoke about the discrepancy in the CSR numbers from last week. Barbara Davis and Ed Costa will go over the program and numbers.

Barbara Davis has been looking at other districts who are using the Option 2 for CSR. The problems are the same as Option 1 and that is the limiting of class size. She has found that interest in the modified program is increasing due to many of the same funding issues that we have. She explained the differences in estimates for the program with an example of the figures used by Diane Head, Ed Costa, and herself. The end numbers are different due to the different assumptions used by each person. Dr. Scheerhorn asked Dr. Davis if the second option had been looked at in the focus groups. It had not due to the fact that class space is still needed and the program would still cost the District money.

Ed Costa spoke to the funding difference and explained that all of them are correct. He was asked where the figure of \$240,000 come from. This figure was a prediction from two years ago and pretty close. This number represented a savings figure and we have been looking at expenditures based on slightly different numbers.

iii. Additional Requests - The requests for staffing modifications and adjustments included in this section will be put on hold until the budget is finalized.

Ed Costa was asked about the time frame for the budget. He stated that the budget will be brought before the Board on June 8th along with the 3rd Interim Report. They will have time to question, adjust, and modify the budget where needed and bring a final budget before the Board on June 22nd. This will give them time to present the Board approved final budget to the County before the June 30th deadline.

B. Award of Modernization Contract for Sierra House Elementary

Steve Morales presented the bid results from today and recommended that the Board award the contracts as follows: Bid Package A, General to Michael Roher Construction with a bid of \$79,000; Bid Package B, Mechanical/Plumbing, to Michael Roher Construction with a bid of \$567,398; Bid Package C, Electrical, to Sierra Valley Electric. This makes up the Phase I portion of the modernization project at Sierra House Elementary. Completion is expected by August 16th. Phase II is planned for the following summer. **Mr. Forte made a motion to award the contracts as presented; Mrs. Fernald seconded. Ayes: David, Fernald, Novasel, Forte, Bannar. Noes: None.**

C. Public Disclosure of the District's Initial Contract Proposals for 2004/05 with South Tahoe Educators Association

- Diane Scheerhorn presented a letter to Carol Murdock, President of STEA and read the letter to those in attendance. The following is a list of Articles that the Lake Tahoe Unified School District is bringing forth as a negotiation proposal for the 2004-05 school year. Article I, Recognition; Article V, Association Rights; Article XI, Unit Member Hours; Article XII, Calendar; Article XIV, Transfers; Article XIX, Early Retirement Incentive Program; Article XX, Class Size; Article XXI, Unit Member Travel; Article XXVI, Term of Agreement; Article XXVII, Compensation and Benefits; Appendix E, Compensation for Extra or Additional Service Responsibilities; M.O.U. 3/18/02, Retirement Incentive 2001-2002. Further, it is our request to resolve current negotiation issues from the 2003-04 contract year. e.g. Transfer Language and Insurance Benefits.

D. Approve Amended Resolution 2003/04-20, Reduction of Classified School Services for the 2004-2005 School Year

- Beth Delacour explained that the hours for the cafeteria supervisors was included in the total assistant time to be cut. This amended resolution removes those hours from the total. **Mrs. Novasel made a motion to approve the amended resolution; Mrs. Bannar seconded. Ayes: David, Fernald, Novasel, Forte, Bannar. Noes: None.**

Item 11. Consent Agenda - Moved to Item 10.D.

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Item 12/13. Announcement of Items to be Discussed in Closed Session/Adjourn to Closed Session - The items to be discussed in closed session were announced and the Board adjourned to a short recess at 7:48 pm and into closed session at 8:15 p.m.

Item 14. Reconvene into Regular Session - The Board reconvened into regular session at 11:07 p.m.

Item 15. Action on Items from Closed Session

A. Personnel Order 2003/04-20

- i. Retirement: Counselor
- ii. Resignation: .40 Teacher, Teacher
- iii. Unpaid Leave of Absence: Teacher

Mr. Forte made a motion to approve the personnel order; Mrs. Fernald seconded.

Ayes: David, Fernald, Bannar, Forte, Novasel. Noes: None.

B. Employee Discipline/Dismissal/Release

No Action.

C. Public Employee Appointment - Chief Financial Officer

Mrs. Fernald made a motion to approve the appointment and contract for Mike Curran, Mr. Forte seconded. Ayes: David, Fernald, Bannar, Forte, Novasel. Noes: None.

D. Public Employee

- i. Superintendent - (Current contract expires June 30, 2006)

Mrs. Novasel made a motion not to extend the contract for the Superintendent. Mr. Forte seconded. Ayes: David, Fernald, Bannar, Forte, Novasel. Noes: None.

- ii. Assistant Superintendent - (Current contract expires June 30, 2006)

No Action.

- iii. Director of Human Resources - Current contract expires June 30, 2004)

Mrs. Bannar made a motion to approve the contract for Beth Delacour, Mrs. Fernald seconded. Ayes: David, Fernald, Bannar, Forte, Novasel. Noes: None.

E. Public Employee Performance Evaluation

Superintendent - The Board evaluated the performance of the superintendent on the goals for 03-04 in the areas of community input, data gathering, alternative education; tech update on State plan; and public relations.

Item 16. Adjourn

The meeting was adjourned by Mrs. David at 11:35 pm.

**Diane Scheerhorn, Superintendent and
Secretary to the Board of Education**

